45-49.

195

File No. 6919/36-IV

A CLASS

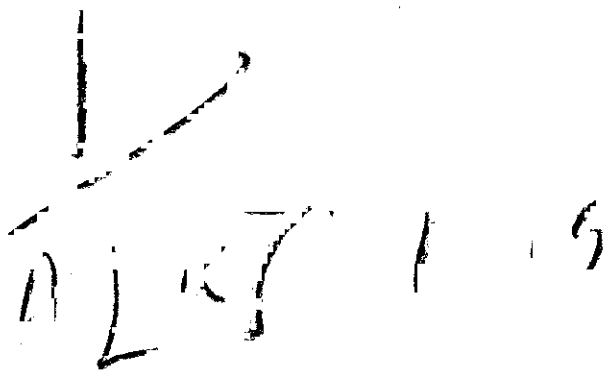
P.W DEPARTMENT

E BRANCH (II)

Subject:— Pay

(1) Revision of Pay scales for P.W.D. establishments

2) Higher starting pay to Lower grade clerk.



E.B(II)

File No. 6919/36 — IV

Std. Sectt. Slip. 21 A

Std. Sectt. 78 a.

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. 6919/36-IV

P.W DEPT.

E BRANCH. (II

References :—

Copies from the original file A [M]

Date.	To whom sent.	Notes and instructions.

Letter.

No. G. 55/203.
Public Works Department,
Bombay, 10th January 1945.

To

The Secretary to Government,
Public Works Department, Bombay.

Subject:- Revision of pay:
Higher starting pays to clerks.

I would invite a reference to G.R.F.D. No. 6131/33 dated 19th September 1944 and 30-10-1944 respectively in which it is stated as under :-

(a) A person recruited on or after the date 1-11-1944 to the post of clerks in Thana Town or Kalyan Town should in addition to the starting pay admissible under the existing general orders be granted, as personal pay of Rs.15/-p.m. subject to the condition that pay plusa personal pay does not exceed the maximum of the grade concerned.

(b) A Government servant already in service on the date viz. 1-11-1944 should, with effect from that date, be granted personal pay equal to the amount by which his pay falls short of the total pay that would have been admissible to him under clause (a) above had he been newly recruited on the relevant date.

2. In para 4 of Government Resolution P.W.D. No. 6717/36 dated 17th July 1944 Government have authorised Superintending Engineers to grant higher starting pays subject to the maximum limit of Rs.30/- p.m. to qualified clerks on the temporary and work-charged establishment in the grades mentioned therein.

3. I would also enquire whether the orders regarding grant of personal pay are applicable to all clerks at those two places qualified and non-qualified whether permanent, temporary or officiating in the grades mentioned therein as the G.R.P.W.D. No. 6717/36 dated 17-7-1944 applies only to temporary and workcharged men.

4. Early orders may kindly be issued in the matter.

Sd/-
Superintending Engineer,
Northern Circle.

6919/36/1186.

E.E.(II). P.W.Department.

Submitted.

2. According to the orders issued in para.4 of G.R. No.6717/38, dated the 17-7-44, the S.Es. of Circles have been authorised to grant starting pays to the inserv. and work-charged qualified clerks in the marginally noted pay-scales at rates hither than the pays arrived at on the basis of their previous service up to the maximum limit of Rs.50 p.m. subject to the conditions mentioned therein

Designation.	Sanctioned pay-scale. Rs.
Clerks.	25-5/2-50-E.B.-5/2-65. 25-5/3-75, 25-5/4-55.

3. The personal pay of Rs.15 p.m. sanctioned to clerks in G.R. F.D. No. 6131/33, dated the 19-9-44, as amended by G. Rs., F.D. No. 6131/33. dated the 30-10-44, and the 28-12-44, is admissible inter alia to the clerks in the pay scales mentioned in para. 2 above and serving at the marginally noted places.

(i) Poona City Munipipal area.	4. The point raised by the
(ii) Poona Suburban Municipal Area.	
(iii) Poona Cantonment.	S.E.,W.C. in his letter under
(iv) Ganeshkhind and other places within a radius of five miles from the Poona Railway Station.	disposal is whether the personal
(v) Thana Town.	pay sanctioned in the F.D.G.Rs.
(vi) Kalyan Town.	
(vii) Deolali Town.	mentioned in para. 3 above are
(viii) Nasik City.	
(ix) Nasik Road.	admissible to allclerks refd.

to above whether qualified, non-qualified, permanent, temporary or whether offg. in tpt. or tempy. posts.

5. The personal pay in question is admissible to all categories of clerks refd. to in para. 4 abofe. It is also admiddible to the work-charged clerks, It may also however be stated that the higher starting pays to be granted to the tempy. and work-charged clerks according to the orders refd. to in para. 2 above should be inclusive of this personal pay i.e. they should not be granted the personal pay of Rs. 15 p.m. over and above the higher starting pay. If, so, the draft put up for approval may issue after u.o.r. to the F.D.

Id/-
30-1-45.

Id/-
30-1-45.

U/k F.D.

Finance Department (P.W.D.).

The P.W.D. proposal may be agreed

Id/-
1-2-45.

Sn.
2-3-

u.o.r. to the P.W.D. dt.5-3-45.

4

Letter...

No. 6919/36-E(II)/. P.W.D.
B.C.13th March 1945.

To
The S.E.,C.C.
The S.E.,D.I.C.
The S.E.,N.C.
The S.E.,P.C.

Subject:- As on page 1 ante.

Ref: G.R.No. 6717/36, dated the 17-7-44, G.Rs., F.D No. 6131/33, dated the 19-9-44, the 30-10-44 and the 28-12-44.

2. The Personal pay of Rs. 15 p.m. sanctioned to the clerks in G.R.F.D.,No. 6133/33,dated the 19-9-44, as amended by G.Rs., F.D No. 6131/33, dated the 30-10-44, and the 28-12-44, is admissible to the qualified and non-qualified clerks in the marginally noted pay scales whether they are pt.tm tempy., work-charged or offg. in the pt. or tempy.on vacancies. This personal pay should be taken into account in fixing the pays of qualified tempy. and work-charged clerks according to the orders issued in para.4, of G.R. No. 6717/36, dated the 17-7-44, i.e. they should not be granted personal pay in addn. to the higher fixed pays.

Designation. Clerks. Sanctioned Pay Scales.
25-5/2050-E.B.
5/2-65.
25-5/3-65.
25-5/4-55.

3. This disposal of the S.E.,N.C's letter No. G.55/303 dated the 10-1-45.

By order of the Govr. of Bombay,

Copy forwarded to the F.D. and A.G.,Bombay (thro. the F.D.) for information.

Id/-
30-1-45.

Id/-
30-1-45.

u.o.r. to the F.D. dt.31st January 1945.

(with copies of 17 Rs.)

E.B.(II). P.W.D.

The Draft above may now issue.

Id/-
9-3-45.

Id/-
10-3-45.

35 5

No.....

Page 155 Schedule C:

(a) Insert the following revised scale of pay in column 3, for the existing scales of pay, against "Head Draftsmen","Draftsmen" and "Assistant Draftsmen" respectively:-

" 180-10-250"
"110-10-180"
" 70-5-110".

(b) Insert the following in column 4 against "Head Draftsmen" "Draftsmen" and "Assistant Draftsmen".

"In the case of graduates, who will be appointed initially as Draftsmen, the starting pay should be fixed at Rs. 120/- and regulated in the scale of Rs. 110-10-180 for Draftsmen. In the case of diploma holders who can be initially appointed only as Assistant Draftsmen, the starting pay should be fixed at Rs.70/- and regulated in the scale of Rs. 70-5-110 for Assistant Draftsmen".

(G.R., P.W.D., No. 6919/36, dated 6-6-46).

(Corrn. Slip. No/ .... W.P. No. XI dated .....1946..).

37 7

No. 827/33-12804-B. Finance Department.

Bombay Castle, 7th May 1946.

Subject:- Correction slip.

Memorandum.

The Hon'ble undersigned presents compliments to the Accountant General, Bombay, and is directed to forward a copy of correction slip to Financial Punlication No. XI with an intimation that it will be printed and issued in due course.

By order of the Governor of Bombay.

Sd./-
Senior Assistant Secretary to the Government of Bombay, Finance Department.

Id./-
8-5-.

Accompaniment:- Correction slip referred to.

Copy , with a copy of Correction slip, to the Public works Department.

6919/36.
18037.

M.B.-

Submitted for information .

Through the E.B.(I),& E.B.(II).

Id/-
13-5-46.

Id/-
14-5-46.

M.B. 13-5-

39 9

6919/36.
18037.

E.B.(II). Public Works Department.

2,. The correction slip whthin, which is based on G.R. No. 6919/36, dated the 6-4-46 6-4-46, regarding revised pay-scales for Draftsman estabt, is not in order, as will be evident from the contents of the correction slip, which are at variance from those of the G.R. The following draft correction slip is suggested for the consideration of the F.D. :—

"Insert the following in column 4 against "Head Draftsmen" "Draftsmen" and "Assistant Draftsmen"s-

"Revised scales sactioned for the men possessing engineering degrees or diplomas of the recognised institutions in accordance with Rule 62 in Appendix B of the /B.C.S.C.R. & Rules Manual are as follows:-

Head Draftsmen....	Rs. 180-10-250.
Draftsmen.....	Rs. 110-10-180.
Asstt.Draftsmen...	Rs. 70- 5-110.

The scales given in column 2 and 3 remain in force in the case of the men who are not qualified according to the rule quoted above.

In the case of graduates eligible for the revised scales, who can be initially appointed only as Draftsmen, the starying pay should be fixed at Rs. 120/- and regulated in the scale of Rs. 110-10-180 for Draftsmen. In the case of diploma-holders eligible for the revised scales, who cah be only initially appointed only as Asstt. Draftsmen, the starying pay should be fixed at Rs. 70 and regulated in the scale of Rs. 70-5-110 for Asstt. Draftsmen

3. The papers may be shown u.o. to the Finance Department.

Id/-
23-5-46.

Ld/-
24-5-46.

u.o. to the F.D. dt. 24-5-46.

Finance Department (B).

The P.W.D. in its O.N., dated 24th May 1946 suggests that the c.s. issued by this Deptt. on the orders contained in G.R. P.W.D. No. 6919/36, dated 6-4-46, may be drafted as proposed by that Deptt. Its suggestion may be accepted.

2. These papers may be returned to the P.W.D. with the remark that a revised c.s. will be issued on the lines indicated by that Department.

Id/-
3-7-

Id/-
11-7-

S.A.Secy.

u.o.r. to P.W.D. dt. 11-7-

R.
Pl. Return.

Id/-
11-7-

~~Finance~~

27567
6919/36.

R.B.(II).

Finance

Id/-
17-7-46.

Id/-
18-7-46.

No.....

Page 155, Schedule C.

Insert the following in column 4 against "Head Drafts Men" "Draftsmen" and "Asstt. Draftsmen"

"Revised scales sanctioned for the men possessing engineering degrees or diplomas of the recognised institutions in accordance with Rule 62 in Appendix D of the Bombay Civil Services Conduct and Recruitment Rules Manual are as fallows:-

Head Draftsmen.....	Rs. 180-10-250.
Draftsmen.....	Rs. 110-10-180.
Assistant Draftsmen.	Rs. 70- 5-110.

The scales given in Columns 2 and 3 remain in force in the case of the men who are not qualified according to the rule quoted above

In the case of graduates eligible for the revised scales who can be intitially appointed only as Draftsmen, the starting pay should be fixed at Rs. 120/-and regulated in the scale of Rs. 110-10-180 for Draftsmen. In the case of diploma holders eligible for the revised scales, who can be initially appointed only as Assistant Draftsmen, the starting pay should be fixed at Rs. 70/- and regulated in the scale of Rs. 70-5-110 for Assistant Draftsmen."

(G.R.,P.W.D.No. 6919/36, dated the 6th April 1946.).

(Corrn. No. .... Finance Department Publication, No.XI ,dated ..... 1946.).

...

15 47

6919/36./29161.

Serial Nos.
27115.
~~29161.~~
29161

(Below corres. beginning with S.E.S.C'S letter No. C.R. 69, of Dt. the 11-7-1946, and ending with the F.D. u.o.r. dt. the 27-6-46.).

Subject:- Revision of pay: Higher starting pays to Clerks.

No. 6919.36, E.(II).

P.W.D.
B.C. 5th ~~May~~ Aug. 1946.

Transferred to the F.D. accordingly/

Id/-
2-8-46,

By Order etc.

Id/-
3-8-46.

Issued/-
6-8-46.

73 17

Very Urgent.

No.

The Secretary to Government,
Public Works Department, Bombay.

No. A.1.33/ 3029 of 1947. Poona 1, April 23rd 1947.

Subject:- Higher starting pays to lower grade clerks.

Reference:- Government resolution, P.W.D., No. 6727/36, dated the 17th July 1944, and Finance Department No. 6127/37, dated the 19th September 1944, amended from time to time.

2. I solicit elucidation on the following points.

(1) [redacted]

[redacted] pay scales as per P.W.D. fixed temporary [redacted] the 17th July, 1944, should be considered fixed accordingly.

I have so far paid them temporary additional pay and bonus on the lines admissible to permanent clerks whose pays have been raised under the rules framed by Finance Department resolution No. 6121/33, dated the 19th April, 1944. As interpretations differ in various offices, I request according to Finance Department resolution No. 6121/33, dated the 19th issue of definite orders.

(2) Whether the orders of higher starting pays issued under P.W.D. letter No. 6919/36, E (XII), dated the 13th March 1943 are subject to the same conditions as per Finance Department resolution No. 6121/33, dated the 19th September 1944 (amended from time to time.) If not, they would operate at particular places only and not throughout the Province.

An early reply is solicited as I have a number of cases of to be decided.

Encl: Nil.
Endt.(XII).

Public Health Engineer to the Govt. of Bombay.
P.W.D.

Submitted with the necessary draft letter for approval elucidating the points raised overpage.

Sd/-
23-7-47.

73 17

Very Urgent.

No

The Secretary to Government,
Public Works Department, Bombay.

No. A.1.33/ 2029 of 1947. Poona 1. April 22nd 1947.

Subject:- Higher starting pays to lower grade clerks.

Reference:- Government resolution, P.W.D., No. 6717/36, dated the 17th July 1944, and Finance Department No. 6131/33, dated the 19th September 1944, amended from time to time.

2. I solicit elucidation on the following points.

(1) Whether the higher starting pays paid to qualified temporary and workcharged clerks and Karkoons in specified pay scales as per P.W.D. Resolution No. 6717/36, dated the 17th July, 1944, should be considered as consolidated pays and the rates of temporary additional pays and bonus fixed accordingly.

I have so far paid them temporary additional pay and bonus on the lines admissible to permanent clerks whose pays have been raised according to Finance Department resolution No. 6131/33, dated the 19th Sept, 1944, as interpretations differ in various offices, I request issue of definite orders.

(2) Whether the orders of higherstarting pays issued under P.W.D. letter No. 6919/36, (II), dated the 13th March 1945 are subject to the same conditions as per Finance Department resolution No. 6131/33, dated the 19th September 1944 (amended from time to time.) If so, they would operate at particular places only and not throughout the Province.

An early reply is solicited as I have a number of cases of to be decided.

Sd/-
Public Health Engineer to the Govt. of Bombay.

Encls: Nil.

No.P.(II).

P.W.D.

Submitted with the necessary draft letter for approval elucidating the points raised overpage.

Sd/-
15-7-47.

75 14

Letter.

No. 6919/36-IV-E(II). P.W.D.
B.C., 14th July 1947.

To

The P.M.E. to Govt.,

Subject:- Higher starting pay to lower grade clerks.

Ref.:- Your letter No. A.1.37/3029, dated the 23-4-47.

2. Temp. addl. pay and interim bonus (detailed orders re: which have been issued in G.L. No. 6389/36-E(II)-2, dated the 26-5-47,) should be paid to clerks on the basis of their actual rates of pay, on which, in the case of temp. and workcharged men, are the higher rates of pay allowed to them upto the limits of Rs. 50/- in accordance with para. 4 of G.R. No. 6717/36, dated the 17-7-44.

3. Orders re: higher rates of pay quoted above apply throughout the Province, while orders re: the grant of personal pay to clerks in accordance with G.R., F.D. No. 6131/33, dated the 19-9-44, (as subsequently amended from time to time) apply to particular places. According to G.L. of No. 6919/36-E(II), dated the 13-3-45, personal pay should be taken into account in fixing the higher starting pay of temp. and work-charged men under the orders quoted in para 2 above i.e. personal pay should not be granted in addition to the higher starting pay but that the latter should be inclusive of the former and should not exceed the limit of Rs. 50/- G.L. No. 6919/36-E(II), dated the 13-3-45, only explains the application of the two differenet orders re: higher starting pay and personal pay in particular places, where both are applicable and does not convey any new or additional orders.

By order of the G. of Bombay.

D.O. Nil.

Id/-
10-7-47.

Id/-
11-7-47.

Id/-
11-7-47.

Issued/-
16-7-47.

(81) 21

Letter.

Immediate.
No. 6919/36-E(II). Public Works Department,
Bombay Castle, 3rd October 1947.

To

The Superintending Engineers of Circles.
The Electrical Commissioner with the Government of Bombay.
The Electrical Engineer to Government.
The Public Health Engineer to Government.
The Housing Commissioner, Bombay.
The Director of Agricultural Engineering, Poona.

Subject:- General (Post-War) revision of pay.

Reference : Government Letters (Confidential) No. 6919/36-E-(II), dated the 22nd September 1947, No. 6919/36-E-(I), dated the 24th September 1947, and No 6919/36-E-(I) and (II), dated the 27th September 1947.

2. The meeting called on the 6th October 1947 at 3 p.m. to discuss the above subject will be held in the Committee Room (Room No. 27) on the first floor of the Public Works Department Secretariat Building.

By order of the Governor of Bombay.

(D.N.DARUWALA,)
Assistant Secretary to the Government of Bombay,
Public Works Department.

DA.--Nil.

Resubmitted with after issue, for information.

Id/-
4-10-47.

Id/-
4-10-47.

Id/-
4-10-47.

Revision of Pay-scale...
Embargo on confirmations in p...
created under Post War Reconstructio
Schemes.

GOVERNMENT OF BOMBAY.
Finance Department.
Resolution No. 6261/33,
Bombay Castle, 29th October 1947.

Letter No. 6745/33-X, dated 17th July 1947 from the Secretariat to the Administrative Enquiry Committee.

" At the conference of the Honourable Ministers and the members of the Administrative Enquiry Committee, held on the 18th June 1947, it was agreed that the pay-scales of the new appointments which have been made in connection with reorganisation schemes were subject to revision. I am now directed to state that the specific reason why the Committee raised the question was that, when the appointment referred to ce-mate be reviewed in the light of the recommendations made by the Committee in connection with the scheme of the post-war revision of salaries or wotherwise, wi it should be open to Government to revise the pay-scales of these appointments if necessary. The Committee understood at the conference that it is feasible to do this even under the existing terms governing the appointments. In order however, to avoid any misunderstanding, the Committee recommends that, in the case of all appointments made or renewed before the final adoption of the scheme of revision of salaries and disposal of the Committee's re reports, the terms should clearly lay down that the pay-scales sanctioned are subject et to revision."

RESOLUTION :- Consequent to the recommendations made by the Administrative Enquiry Committee, Government is pleased to issue the following orders in respect of posts required in connection with the post-war reconstruction, re-organisation or development schemes.

(i) All posts to be created hereafter should be on a temporary basis except to the extent to which, under existing orders or prescribed practice, a percentage of such posts is allowed to be made permanent.

(ii) Posts already created on a temporary basis should not be made permanent except to the extent provided in(i) above.

(iii) In the case of posts which have already been created on a permanent basis but the incumbents of which have been appointed i n an officiating capacity, they should be not be confirmed but should

continue as officiating, unless specific Government orders to the contrary are taken.

2. These orders should remain in force until such time as the Administrative Enquiry Committee has made specific recommendations in respect of the posts mentioned in paragraph 1 above and Government has passed orders thereon.

By order of the Governor of Bombay,

(K.P.MATHRANI,)
For Joint Secretary to Government.

To

The Private Secretary to the Government Governor.

All Departments of the Secretariat.

Ld/-

93 : 2

Below Government Resolution, Finance Department, No. 6261/33, dated the 29th October 1947, (Subject:- Revision of Payscales. Embargo on confirmations in posts created under Post War Reconstruction Schemes).

No. 6919/36-E(X).

Public Works Department,
Bombay Castle, 18th Nov. 1947.

Copy forwarded to —

The Electrical Commissioner with the Government of Bombay,

The Superintending Engineers of Circles.

The Electrical Engineer to Government,

The Public Health Engineer to Government.

The Executive Engineers of Divisions,

The Director, Development Department Bombay,

for information and guidance.

By order of the Governor of Bombay.

(D.N.Darumalg,)

Assistant Secretary to the Government of Bombay,
Public Works Department.

Issued/-
20-11-47.

Id/-
19-11-47.

(101, 21)

See F.D. G.R. No.6567/33. dated the 29-5-48. (File No. 6919/36/23927)

Pl. see G.R. H.& L.C.D. No. 5670/33, dt.the 17-11-48. (1268/48/86198).

XXX

GOVERNMENT OF BOMBAY.
FINANCE DEPARTMENT.
Resolution No. 6557/33-I.
Bombay Castle, 15th January 1948.

RESOLUTION OF GOVERNMENT.

Bombay Civil Services. (Revision of Pay) Rules, 1948.

Pl.See G.R. F.D. No. 6567/33,dt.9-10-50 (1264/48/ and of 1 and F.D. No.6567/33.dt. the 10-4-51. (P.S.E.1161)

410912. 6

In exercise of the powers conferred by sub-section,(2) of section 241 of the Government of India Act 1935m as modified by the Indian Independance Act. 1947. and the Indian (Provisional Constitution) Order 1947, the Governor of Bombay is hereby pleased to made the following rules, namely:-

1. These rules may be called the "Bombay Civil Services (Revision of Pay) Rules, 1948.

2. In these rules, unless there is anything repugnant in the subject or context.---

(a) "basic pay" means the amount drawn monthly by a Government servant as pay as defined in Bombay Civil Services Rule 9(39) (a)(i) ;

(b) "completed years of service" means completed years of service both officiating and substantive, in the particular post or cadre or class within the cadre concerned, and includes.—

(i) the period of deputation during which the Government servant concerned would otherwise have officiated or continued to officiate there;

(ii) the period of leave, including extraordinary leave, provided that in the case of a person whose officiating tenure of a post is interrup by leave the period shall be allowed to count towards completed years of service only on the appointing authority certifying that the individual concerned would have continued to officiate in the post but for his proceeding on leave;

(iii) the officiating period during which a person appointed to the post was allowed a rate of pay fixed, under Bombay Civil Services Rule 66, at an amount less than that admissible under the ordinary rules ; and

(iv) broken periods of such service.

Note— Service vitiated by resignation or disciplinary action such as removal from service or dismissal should not be taken into account for computing the "completed years of service."

(c) "corresponding scale" means the scale or all the scales of pay heretofore attached to a post or cadre or the class within the c cadre which are being replaced by the prescribed scale;

(d) "existing scale" means the scale of pay applicable to a Government servant in respect of his substantive or officiating post, as the case may be, on the date from which his pay has been re-fixed in the prescribed scale;

Note.—In cases where the scales of pay attached to both the substantive and officiating posts have been merged into a single prescribed scale, the "existing scale" of an individual should be determined with reference to his position in the cadre as reorganised as a result of the introduction of the new scales and his substantive or officiating pay fixed accordingly

(e) "Government service" means service under the Government of Bombay and comprises prior service under Local Funds administred by the Govt. of Bombay;

(f) "non-permanent post" means a post otherthan—

(i) a post made permanent prior to the 3rd Sept. 1939,

(ii) a post which carries the same time scale as a permanent post of the same class specified in the Schedules A and C to the New Rates of Pay Rules (Financial Publication No.XI);

(iii) a post or class of posts which the Governor of Bombay may be special order declare not be to be a non-permanent post;

(g) "post-1931 entrant" means a Government servant other than a pre-1931 entrant;

(h) "pre 1931 entrant" means a person who is in the employ of the Government of Bombay on the 1st January 1948, and whose existing scale is an old scale of pay as specified in Schedules A and C to the New Rates of Pay Rules, or as prescribed by special orders;

(i) "prescribed scale" means a scale of pay prescribed in the Schedule;

(j) "present pay" means the basic pay of a Government servant in the existing scale at the time of fixation of his pay in the prescribed scale;

(k) "Schedule" means the schedule annexed to these rules.

3. The rates of pay shown in the Schedule shall apply to —

(a) pre 1931 entrants who may elect these rates of pay; and

~~(b) xxxx

7. (1) The option under rule 3(a) shall be exercised in writing within six months of the date of issue of these rules, provided that in the scale case of a Government servant who is on that date on leave or deputation or on foreign service out of India the ~~XXXX~~ said option shall be exercised in writing within six months of the date of his taking over charge of his post in India.

(@ Please see F.D. No. 6567/33-IV, dt. the 6th July File No. 6919/36/37440.)

(2) The option shall be intimated by the Government servant-

(a) if he is a gazetted Government Servant, to his Account Officer;

(b) if he is a non-gazetted Government servant, to the Head of his Office.

(3) A Government servant who exercises option under rule 3(b) to continue in his existing scales shall do so, subject to the proviso in sub-rule ((1) within six months of the date of issue of these rules and the manner indicated in clause (a) or clause (b) of sub-rule (2) as the case may be.

(4) The option once exercised is final.

8.(1) Unless in any case the Governor of Bombay by special order otherwise directs, the initial pay of a post-1931 entrant shall be refixed in the prescribed scale with effect from the date from which he becomes subject to these rules, separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it had not been suspended, and his pay in the officiating post held by him, at the lowest pay admissible under the following three clauses:-

(a) The pay in the prescribed scale at the stage next above the present pay, increased by increments on the following scale:-

For the first three completed years of service in the corresponding scale or less.	One increments for each completed year of service.
For every three completed years of service after the first three completed years.	One increment.

$ Service on probation should not be included as it does not count for increments. Vide G. M. F.D., No. ROP-1153-IX of the 13-5-54. (Pl. see file No. BCS 1154/65380).

Present pay.	Amount to be added.

(b) The pay that would be admissible if the following amounts are added to the present pay and the next higher stage in the prescribed scale is taken.

Present pay.	Rs. Amount to be added.
Not exceeding pay Rs.100.	15
Exceeding Rs. 100 but not exceeding Rs.250.....	20.
Exceeding Rs. 250 but not exceeding Rs. 400.....	30
Exceeding Rs. 400 but not exceeding Rs. 500.....	40
Exceeding Rs. 500.....	50.

(c) The pay that would have been admissible had the completed years of service in the corresponding scale been rendered in the prescribed scale, or if he is not a holder of a non-payment post, the pay in the prescribed scale at the stage next above the present pay, whichever is higher.

\$ Service on probation should not be included as it does not count for increments vide G.M. F.D. No. RSP 1158-IX, dt. the 18-5-54.

Note— Where the pay as fixed under this rule is less than the sum of the Government servant's present pay and the monthly interim relief sanctioned if Government Resolution No. 6261/33, dated 16th Sept.1946, the difference will be treated as personal pay to be absorbed infuture increments.

X(3) The following provisions and Note shall be added below sub-rule 2) in rule 8 —

"Provided that, if the pay of a pre-1931 entrant fixed in accordance with sub-rule (2) is less than the next but one stage (i.e. one stage above the next higher stages) above present pay, his pay in the prescribed scales shall be fixed at the next but one stage above present pay; and provided further that if the pay so fixed is less than the sum of his present pay and monthly interim relief (sanctioned in Government Resolution, No.6261/33, dated 16th September 1946), the difference shall be treated as personal pay to be absorbed in future increments, if any.

F.D.G.R. No.6567/33, dt.31-8-49. (6919/36/29299)

Note— The provisions above xxx are not applicable to pre-1931 entrants who are holders of non-payment posts."

*(4) The following proviso and explanation shall be added to rule 9—

"Provided that in cases in which, solely as a result of the operation of thisrule, a junior Government servant draws his next increment on a date earlier than his senior or seniors who belong to the same cadre, the date of next increment of the senior or seniors shall be advanced to the date on which the junior Government servant draws his next increment."

"Explanation— The concession in the proviso above will not be admissible to a senior in respect of any period for which his increment in the prescribed scale is postpond due to causes unconnected with this rule, e.g. withholding of increments, overstayal of leave, grant of extraordinary leavenot specially allowed to count for increment, or in the case of a Government servant who is officiating in a post, grant of any kind of leave. In other words, the period by xxx which the next increment is to be accelerated should exclude periods which do not qualify for increment under the Bombay Civil Services Rules or other rules and orders made by competent authorities Subsequent increments will, of course, be regulated in the usual manner."

F.D.G.R. No.6567/33, dt.31-8-49. (6919/36/29299)

	Rs.	Rs.	Rs.
Assistant Boiler	...	25(Fixed)	35-1/2-40.
Cook-mate.	...	20	35-1/2-40.
Masal.	....	20	35-1/2-40.
Pantry-boy.	...	25	35-1/2-40.
Ramabi.....	...	24	35-1/2-40.

Accompaniment : the Schedule referred to in Rule 2 (k).

No.

The Accountant General, Bombay.

The Private Secretary to the Governor,

The Military Secretary to His Excellency the Governor,

The Secretary, Bombay Public Service Commission,

/ The Prothonotary and Senior Master, His Majesty's High Court, Appellate Side, Bombay,

/ The Registrar of His Majesty's High Court, Appellate Side, Bombay,

The Examiner, Local Fund Accounts, Bombay

The Right Reverend the Lord Bishop of Bombay.

The Reverend the Presidency Senior Chaplian, Church of Scotland, Bombay.

All Departments of the Secretariat,

All other Heads of Departments under the several Departments of the Secretariat.

All Heads of Offices,

The Director of Publicity,

The Enquiry Officer, Secretariat.

/ By letter.

No.. of 1948.

Copy forwarded for information and guidance to ——

(185) 53

VERY URGENT. No.A.1.33/91

Poona, 29th Jan.

To

The Secretary to Government,
Public Works Department.
BOMBAY.

Subject:- Bombay Civil Services
(Revision of Pay) Rules 1948.

References:- Government Resolution, Finance Department, No.6567/32[illegible] of 15th January 1948. Page 61 of the Schedule of scales.

In the schedule to Government Resolution referred to above, the perscribed scale for poona is given to be Rs. 30-1/2-35. The Scale that was mentioned in the schedule which had been circulated some time back was given to be as Rs. 30-1-35. Thus it will be seen that the increment in the latter case will be annual while, in the former, the same will be biannual.

Now, if the increment is to be paid biannually, the provision of Rule 8(1) (a) of the Government Resolution under reference may perhaps need modification in such cases while fixing their pays. It is presumed, therefore, that the scale of pay for poona is to be taken as Rs.30-1-35, only and that that are to be allowed annual increments. Please confirm.

An early reply is requested.

Sd/-
Public Health Engineer,
to Government.

D.A.;; Nil.

Copy forwarded with compliments to the Accountant General, Bombay for information.

F.Br.(II) Public Works Department.

Submitted with the necessary draft for approval, which may be issued after u.o.r. to the F.D.

Id/-
10-2-48.

Id/-
10-2-48.

u.o.r. to the F.D. dt. 11-2-48.

Finance Department (Br.)

The scale has been shown in the Schedule invariably as Rs. 30-½-35,(in, bhiannial increment) Though the seal was shown as Rs. 20-½-35 in the draft schedule circulated to Sectt. Departments it was made clear in the U.M. dated 10-9-47 forwarding the draft sh that the increment is biannual. The draft orders ouverlay are in order.

Id/-
13-2.

u.o.r. to P.W.D. dt. 13-2-48.

P.W.D.

Issued the draft Letter.

Id/-
14-2-48.

Id/-
16-2-48.

~~3/36.~~ Letter.
~~8295.~~
No. 6919/36,E(II). P.W.D.
B.C. 17th Feb. 1948.

To

The P.H.E.to Government.

Subject:- Bombay Civil Services (Revision of Pay) Rules, 1948.

Ref;- Your letter No. A-1-33/917,dated the 29-1-48,.

2. The increment in theprescribed scale for peons in the schedule attached to G.R.F.D., No. 6567/33-I, dated the 15-1-1948, is biennial and not annual. Whether the scale is shown as Rs. 30-1/2-35, or as Rs. 30-½-35, it makes no differnce, as the increment is biennial in both cases.

3. No modification of the provision of Rule 8(1) (a) in the G.R. referred to above is necessary.

By order of the Governor of Bombay.

D.A.-Nil.

Copy forwarded to-

the F.D,

the A.G.Bombay.

for information.

Id/-
10-2-48.

Issued/-
21-2-48.

For further order please see G.C.M. F.D. No. 6567/33. dated the 10-11-48. (File No. 6919/36/457/47) of 1949.

Fixation of pay of pre-1931 entrant payment, of arrears of pay and allowances of persons whose service terminated in 1947 etc, under the Bombay Civil Services (Revision of Pay) Rules, 1948. Decision of Government regarding.

GOVERNMENT OF BOMBAY.
Finance Department,
Circular Memorandum No. 6567/33.
Bombay Castle, 29th May 1948.

The Government of Bombay has passed the following orders on matters arising out of the Bombay Civil Services (Revision of Pay) Rules, 1948, and connected orders.

2. Fixation of pay of pre-1931 entrants.— (1) If the pay of a pre-1931 entrant fixed in accordance with Rule 8 (2) of the Rules, as it stands at present, is less than the next but one stage (i.e. one stage above the next higher stage) above present pay, his pay in the prescribed scale shall be fixed at the next but one stage above present pay. If the pay so fixed is less than the sum of his present pay and monthly interim relief (sanctioned in Government Resolution No. 6261/33, dated 16th Sept. 1946) the difference will be treated as personal pay to be absorbed in future increments, if any. This decision is not applicable to pre-1931 entrants who are holders of non-permanent posts.

For further orders pl. see F.D. Circular No.6567/33, dt.the 22-10-52. (BCS 1052.) 10507

(2) Pre-1931, entrants who benefit by the above-mentioned decision may now elect the prescribed scale if they have not done so already. Such election should be intimated in writing to the authority concerned within the time prescribed under Rule 7 of the Rules.

(3) Formal amendments to the Bombay Civil Services (Revision of Pay) Rules, 1948, will be made in due course.

3. Payment of arrears of pay and allowances to persons whose services terminated in 1947.— (1) Persons whose services terminated during the period 1st January 1947 to 31st December 1947, on account of retirement, death or discharge on termination of sanctioned posts, should be allowed the benefits of the Bombay Civil Services (Revision of Pay) Rules, 1948, and dearness allowance sanctioned in Government Resolution No. 6567/33-II, dated 15th January 1948). In such cases the pay in the prescribed scales will be fixed as if the Bombay Civil Services (Revision of Pay) Rules 1948, applied to them and the arrears of pay and dearness allowance will be paid in accordance with Govt. Resolution, No. 6567/33-II, dated 15th January 1948.

(2) The provisions of Government Resolution No.6567/33-IV, dated 15th January 1948, should also be extended to persons whose services terminated during the period 1st January 1947 to 23 31st December 1947, due to ~~any broken service prior to that date~~ causes mentioned above.

(3) Persons who were in service on 1st January 1948 should be ~~on~~ not allowed the concession in clause (1) of this paragraph in respect of any broken period prior to that date.

(4) The arrears admissible under these orders are to be paid only if the persons concerned (or in the case of a claim pertaining to a person who has died, his legal heir) applied for it in writing within six months from the date of issue of these orders.

4. Admissibility of prescribed scales of pay to re-employed pensioners— (1) Re-employed pensioners drawing pay in a time-scale of pay are entitled to have their pay re-fixed in the corresponding prescribed scale shown in the Schedule to the Bombay Civil Services (Revision of Pay) Rules, 1948. Their initial pay in the prescribed scale should, however, be, fixed at the stage which is equal to the present pay as defined in the Bombay Civil Services (Revision of Pay) Rules 1948, or if there is no such stage, the stage next below that pay plus personal pay equal to the difference, the personal pay being absorbable in subsequent increments. The date of increment should be regulated according to Rule 9. If the pay so fixed is less than present pay plus interim relief, the difference should be granted as personal pay to be absorbed in subsequent increments. ~~Where the present pay plus interim relief, if any to be absorbed in subsequent increments.~~ Where the present pay plus interim relief, if any, is less than the maximum of the prescribed scale, the minimum should be given.

(2) Re-employed pensioners on fixed pay should continue to draw such fixed pay, and the amount of interim relief drawn by them, if any, should be granted as personal pay No re-employed pensioner should be allowed to to draw interim relief as such after 1st January 1948, unless the scale in which he draws pay is under revision and the remark "under consideration" has been made against his post in the column of prescribed scales in the Schedule ~~of~~ to the Bombay Civil Services (Revision of Pay) Rules, 1948.

5. Grant of personal pay to cover loss in basic pay plus interim relief actually drawn for any period from 1st January 1947 to 31st Dec.

1947:— If the sum of basic pay in the existing scale and monthly interim relief (sanctioned in Government Resolution No. 6261/33, dated 16th September 1946) actually drawn by a Government servant for vide F.D. Cir. Memo. No. 6567/33, dt. 19th Jan, 1949. 6919/36. 13244. any period from 1st January 1947, to (The end of the month preceding the month in which orders sanctioning the prescribed scales issued.) exceeds the basic pay in the prescribed scales plus personal pay, if any, admissible under the Note below Rule 8 (1) or under the orders in paragraph 2 (1) above, the excess should be treated as personal pay to be absorbed in future increments.

For further order pl.see Govt. Memo. F.D.No. 6567/33, 74188-XI dt. the 15-4-52, File No. H.R.A. 1252/37/33.

6. Clarification of orders issued in Government Resolutions, No. 6567/33,IV and No. 6567/33,II, dated 15th January 1948. —(1) Where furnished accommodation is engaged, the term "Rent" (vide paragraph 2 (c) of Government Resolution No. 6567/33-IV, dated 15th January 1948.) shall mean the gross rent inclusive of occupier's share of municipal taxes reduced by 2½ per cent. of the Government Servant's pay or the estimated rent of furnitured whichever is greater.

(2) Physical contiguity shall be taken into account for purposes of paragraph 2(a) (iii) of Government Resolution No.6567/33/IV, dated 15th January 1948, and areas which touch each other only shall be treated as "contiguous".

(3) A government servant residing and boarding with a private family as a paying guest may be admitted to the concession of house rent allowance in the same way as a person residing in a hotel or boarding house.

X(4) In a case where both husband and wife are Government servants with effect from 1-5-49, Vide G.C.M.F.D. No.6567/33,dt. 26-8-49. (429/48/61740). the allowance should be granted to the one who has engaged the house, and the other will get no house allowance even if it is sanctioned at flat rates. In cases where they live in different stations on residences, the allowance will be granted to both of them if they are otherwise eligible for it.

(5) The grant during suspension of the compensatory local and house rent allowances should be regulated with reference to the proviso to Bombay Civil Services Rule 151 (b) and Bombay Civil Services Rule 152.

(6) If a Government servant to whom house rent allowance is admissible at flat rates lives in his own house, he may be paid the allowance

allowance on fulfilling the conditions laid down in paragraph 4(a) of Government Resolution No. 6567/33-IV, dated the 15th January 1948. As the actual rent paid is not taken into account in such cases, the allowance may be paid without reference to the rental value of the houses Except for the first sentence of paragraph 10 of the Resolution the other previsions of that paragraph need not be applicable in such cases.

(7) Paragraph 10 of the Resolution mentioned above applies only to persons living in houses owned by them. Individuals living in houses owned by their relatives cannot be treated as owners of such houses. In such cases, if the Government servant pays rent, he can draw the allowance under paratraph 4 XXXXX of the Resolution. If, however, no rent is being paid, he cannot claim any allowance.

(8) Government servants drawing pay in the marginal limits such as beyween Rs. 50, and Rs. 51. for purposes of dearness allowance, or between Rs. 100. and Rs.101 for purposes of compensatory and house -rent allowances at Ahmedabad, will be eligible for the allowance at the rates applicable to the next higher slabs (Rs. 51-100 and Rs. 101-140 respectively in the examples mentioned above.) For examples a Government servant drawing a pay of Rs. 100-12-0 at Ahmedabad willb be eligible for dearness allowance of Rs. 40. compensatory local allowance of Rs. 7 and house-rent allowance of Rs. 15.

By order of the Governor of Bombay.
B. VENKATAPPIAH.
Secretary to Government.

Pl. see G.R.F.D.No. 5667/37
dt, the 27-10-49
(429/48/7002.)

G.C.M., No. 6567/33. F.D.Dated 29th May 1948.

To
The Accountant General Bombay.
The Private Secretary to the Governor,
The Comptroller, Governor's Household,
The Secretary , Bombay Public Service Commission,
The Prothonotary and Senior Master, High Majesty's High Court, Bombay.
The Registrar of His Majesty's High Court, Appellate Side, Bombay.
The Examiner, Local Fund Accounts, Bombay.
The Right Reverend the Lord Bishop of Bombay.
The Reverend the Presidency Senior Chaplian. Church of Scotland, Bombay.
All Departments of the Secretariat.
All other Heads of Departments under the several Departments of the Secretariat.
All Heads of Offices,
The Director of Publicity,
The Enquiry Officer, Secretairat.

/By letter.

No. .....of 1948.
Copy forwarded for information and guidance to

(113 : 213

Prescribed scales of pay—
Drawal of claims arising from refixattio
of pay in———.....

GOVERNMENT OF BOMBAY.
FINANCE DEPARTMENT,
Circular No. 6567/33.
Bombay Castle, 2nd August 1948.
CIRCULAR OF GOVERNMENT.

With a view of ensuring uniformity of procedure in refixation of pay in the prescribed scales and to serve as a safeguard against double claims, the Government of Bombay is pleased to direct that the pay of a Government Servant who has transferred from one office to another during the calendar year 1947 or before refixation of pay in 1948, should be refixed in accordance with the procedure laid down in rule 8 of the Bombay Civil Services (Revision of Pay) Rules, 1948, by the officer on whose establishment the particular Government servant was serving at the time of refixation of pay. In the case of a Government servant who ceases to be in service from a date before 1st January 1948, pay in the prescribed scale should be fixed (wherever necessary) by the office under which the Government servant concerned was serving at the time of his discharge. The supplementary claims due as a result of the refixation should be drawn in that office where the Government servant concerned ~~xxxxxxx~~ is actually working at the time of the drawal of these claims. The drawing office will collect necessary details in respect of the previous service in other offices where the particular Government servant had worked from time to time and consolidate such information, but the latter officers will have to supply necessary information regarding the amounts drawn in original bills and make suitable entries therein in respect of the arrear claims intimated to the drawing office for drawal.

2. The expenditure resulting from payment of arrears that become due to Government servants consequent on the refixation of pay in the prescribed scales of pay should be debited to the budget grant of the drawing office.

By order of the Governor of Bombay.

V.P. SARNIS,
Deputy Secretary to Government.

G.C.,No. 6567/33, F.D., dated the 2nd August 1948.

To

The Accountant General,Bombay.
All other Heads of Departments under the several Departments of the Secretariat,
All Departments of the Secretariat,
No. of 1948.
Copy forwarded for information and guidance to.—

The Bombay Civil Services (Revision of Pay) Rules, 1948, and connected orders. Further decisions of Government under--

GOVERNMENT OF BOMBAY.
FINANCE DEPARTMENT.
Cicular Memorandum No. 6567/33.
Bombay Castle. 10th November 1948.

Government is pleased to pass the following orders in continuation of the orders issued in Government Circular Memorandum.No.6567/33. dated 29th May 1948.-

2. Fixation of pay of persons officiating in higher posts on reversion to lower posts;- (1) The pay of a Government servant officiating in a higher post on 1st January 1947, should on reversion to a lower post in which he would have officiated on that date but for his officiating appointment in the higher post, be refixed under the Bombay Civil Services (Revision of Pay) Rules, 1948, with effect from 1st January 1947. For this purpose, his present pay will be that which he would have drawn in the lower post but for his appointment to the higher post. The service rendered in the higher post will count towards fixation of pay in the lower post to the extent the appointing authority certifies that he would have continued to officiate in the lower post but for his officiating appointment in the higher post.

(2) The procedure indicated above will apply mutatis mutandis to persons holding temporary posts in a substantive capacity.

3. Grant of compensatory local allowance and house rent allowance to re-employed pensioners.- In partial modification of the orders cont contained in paragraph 2 of Government Reselution,No.5667/33-IV,dated 15th January 1948, and of Government Reselution No.6567/33-III,dated 6th July 1948, Government is pleased to direct that the compensatory local allowance and/or house rent allowance admissible to re-employed persioners shall be calculated as indicated below:-

(i) In the case of re-employed pensioners whose pay plus pension exceeds the sanctioned maximum pay of the post, the allowance will be calculated on that maximum.

(iii) In erther cases, the allowance will be calculated on pay plus pension.

For the purpose of these orders, the amount of "Pension" will be the amount originally sanctioned (i.e. before commutation, if any) less that amount of pension, if any, held in abeyance as a condition

a condition of re-employment.

The orders in this paragraph will take effect from the date of this Resolution.

By order of the Governor of Bombay,
J. SANTOS,
Financial Adviser to Government.

To

The Accountant General, Bombay.

The Private Secretary to the Governor,

The Comptroller, Governor's Household,

The Secretary, Bombay Public Service Commission,

/The Prothonotary and Senior Master, His Majesty's High Court, Bombay.

/The Registrar of His Majesty's High Court, Appellate Side, Bombay.

The Examiner, Local and Accounts, Bombay.

The Right reverend the President Senior Chaplain, Church of Scotland, Bombay.

All Departments of the Secretariat.

All other Heads of Departments under the several Departments of the Secretariat.

All Heads of Offices.

The Director of Publicity.

The Enquiry Officer, Secretariat.

/ By letter.

No. of 1948

Copy forwarded for information and guidance to:—

Bombay Civil Services (Revision of ,
Rules, 1948: Amendments to.—

GOVERNMENT OF BOMBAY.
FINANCE DEPARTMENT.
Resolution No. 6567/33,
Bombay Castle, 31st March 1949.

Read—

Paragraph 2 of the Government Circular Memorandum, No.6567/33, dated 29th May 1948.

Paragraph 2 of Government Resolution, No.6567/33, dated 13th October 1948.

RESOLUTION.— In exercise of the powers conferred by sub-section (2) of section 241 of the Government of India Act, 1935, as modified by the Indian Independance Act, 1947, and the India (Provisional Constitution) Order, 1947, the Governor of Bombay is pleased to direct that the following amendments shall be made in the Bombay Civil Services (Revision of Pay) Rules, 1948, namely,—

(1) The following shall be added to rule 5 of the said Rules—

"Whth the transfer is betwwen posts not connected in the manner indicated in clause (i) to (iii) above, the rates of pay shown in the Schedul shall apply."

(2) In rule 6, for the expression, "A pre-1931 entrant who elects the scales of pay prescribed in the Schedule", the expression, "A pre-1931 entrant who elects, or draws under rule 4, the scales of pay prescribed in the Schedule" shall be substituted.

(3) The following provises and Note shall be added below sub-rule (2) in rule 8—

"Provided that, if the pay of a pre-1931 entrant fixed in accordance with sub-rule (2), is less than the next but one stage) (i.e. one stage above the next higher stage) above present pay, his pay in the prescribed scale shall be fixed at the next but one stage above present pay: and provided further that if the pay so fixed is less than the sum of his present pay and monthly interim relief (Sanctioned in Government Resolution No. 6261/33, dated 16th September 1948.) the difference shall be treated as personal pay to be absorbed in further increments, if any.

Note— The provises above are not applicable to pre-1931 entrants who are holders of non-pensionable posts."

(8) The following proviso and explanation shall be added to rule 9-

"Provided that in cases in which, solely as a result of the operation of this rule, a junior Government servant draws his next increment on a date earlier than his senior or seniors who belong to the same cadre, the date of next increment of the senior or seniors shall be advanced to the date on which the junior Government servant draws his next increment."

"Explanation.— The concession in the proviso above will not be admissible to a senior in respect of any period for which his increment in the prescribed scale is postponed due to causes unconnected with him this rule, e.g. withholding of increments, overstayal of leave, grant of ext extraordinary leave not specially allowed to count for increment, or, in the case of a Government servant who is officiating in a post, grant of any kind of leave. In other words, the period by which the next increment is to be accelerated should exclude periods which do not qualify for increment under the Bombay Civil Services Rules or other rules and orders made by competent authorities. Subsequent increments will, of course, be regulated in the usual manner."

2. These amendments shall have effect from the same date as the Bombay Civil Services (Revision of Pay) Rules, 1948.

By order of the Governor of Bombay.

J. SANTOS,
Financial Adviser to Government.

G.R., No. 6567/33, F.D., dated 31st March 1949.

To

The Accountant General, Bombay,
The Private Secretary to the Governor,
The Comptroller, Governor's Household,
The Secretary, Bombay Public Service Commission,
The Prothonotary and Senior Master, His Majesty's High Court, Bombay,
The Registrar of His Majesty's High Court, Appellate Side, Bombay.
The Examiner, Special Fund Accounts, Bombay.
The Right Reverend the Lord Bishop of Bombay,
The Reverend the Presidency Senior Chaplian, Church of Scotland, Bombay.
All Departments of the Secretariat,
All other Heads of Departments under the General Departments of the Secretariat.
All Heads of Offices,
The Director of Publicity,
The Enquiry Officer, Secretariat.

/By letter.

No. of 1949.

Copy forwarded for information and guidance to—